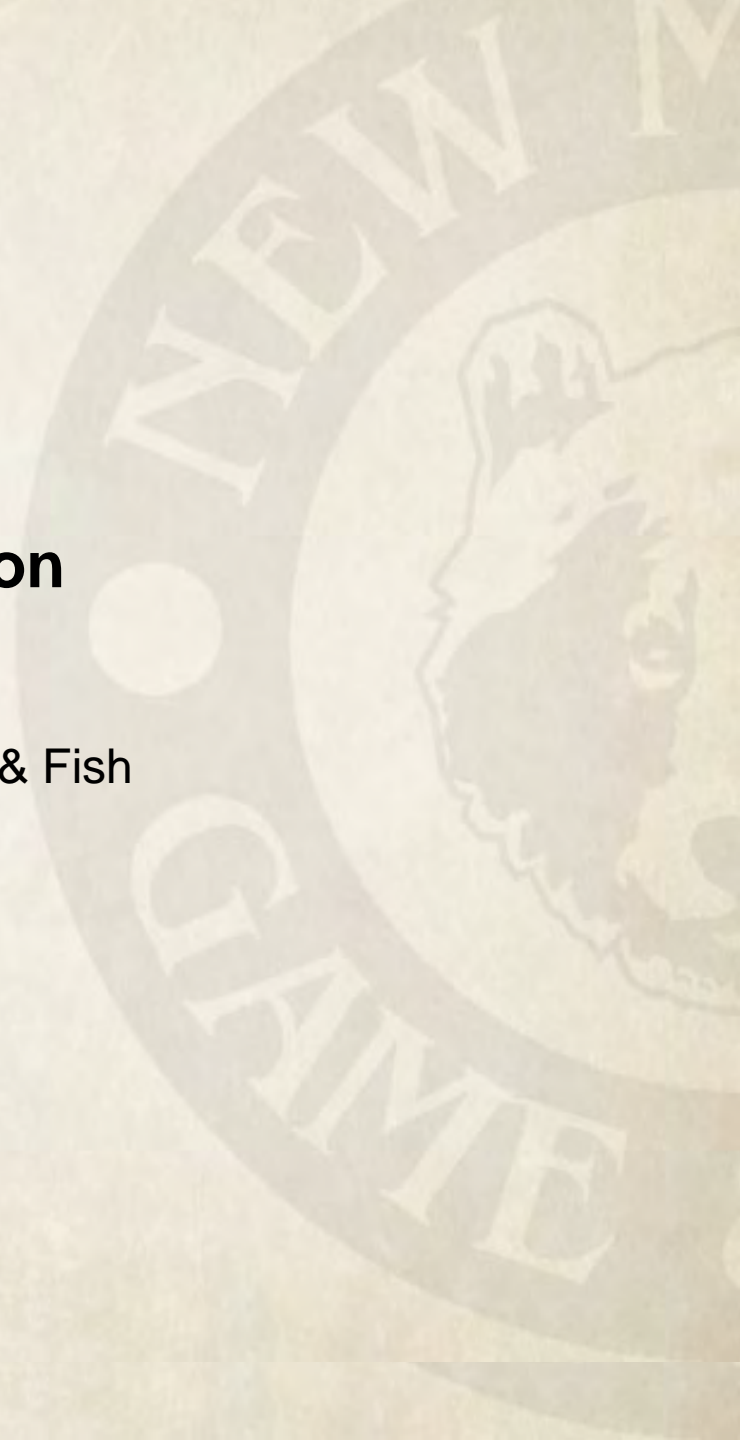


NMDGF Re-Organization

R.J. Kirkpatrick / Pat Block
New Mexico Department Of Game & Fish
March 21, 2013

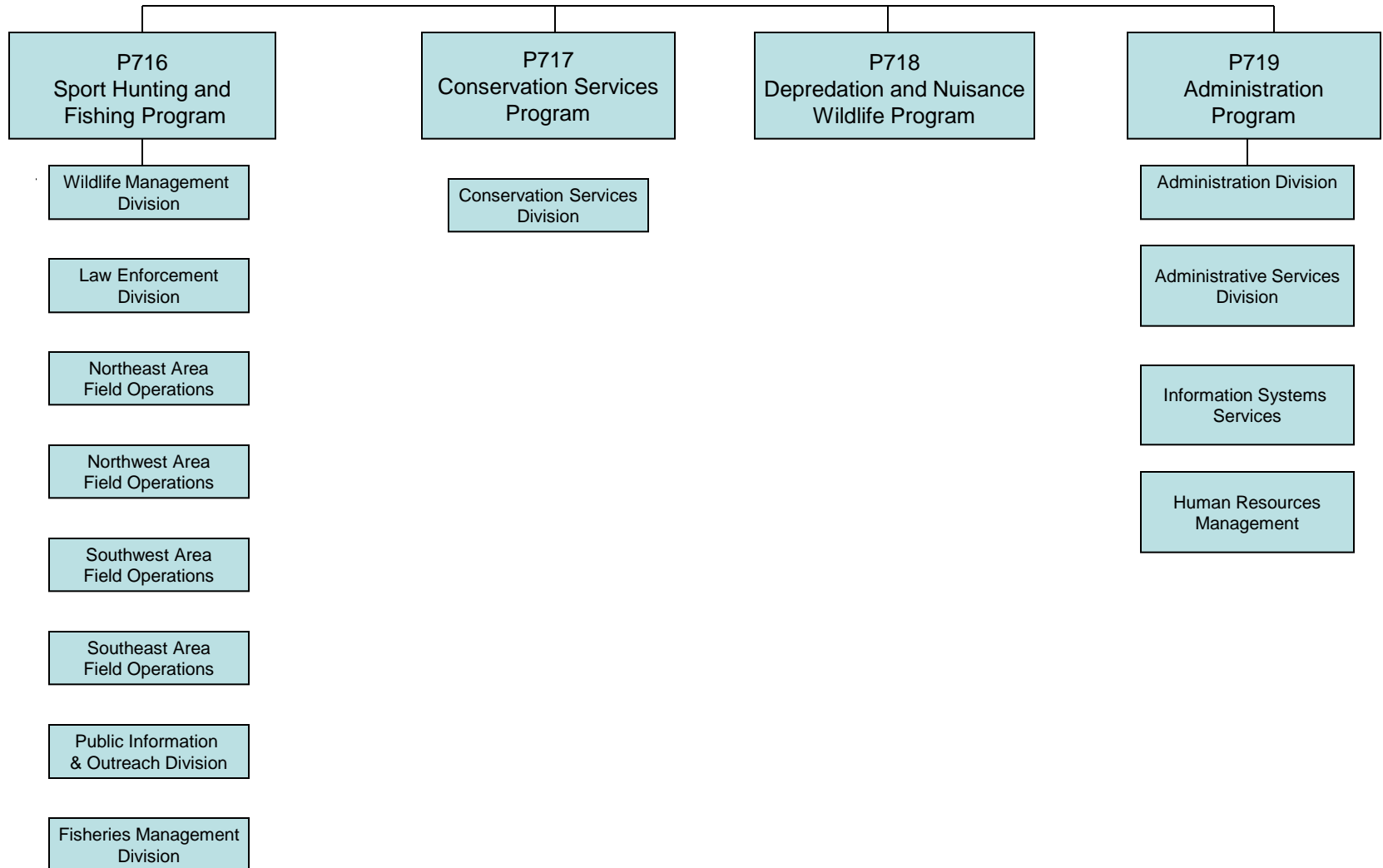


Objectives of Reorganization

- Improve the agencies ability to function as a single cohesive unit with a consistent message.
- Improve communication internally and externally.
- Ensure efficient, professional, and timely customer service and response.
- Establish realistic levels of oversight and monitoring responsibility to ensure things don't "fall through the cracks".
- Establish teams of experts with intricate knowledge and capabilities to ensure the "team approach" produces results.
- Create "career ladders" that afford employees with more opportunities for advancement.

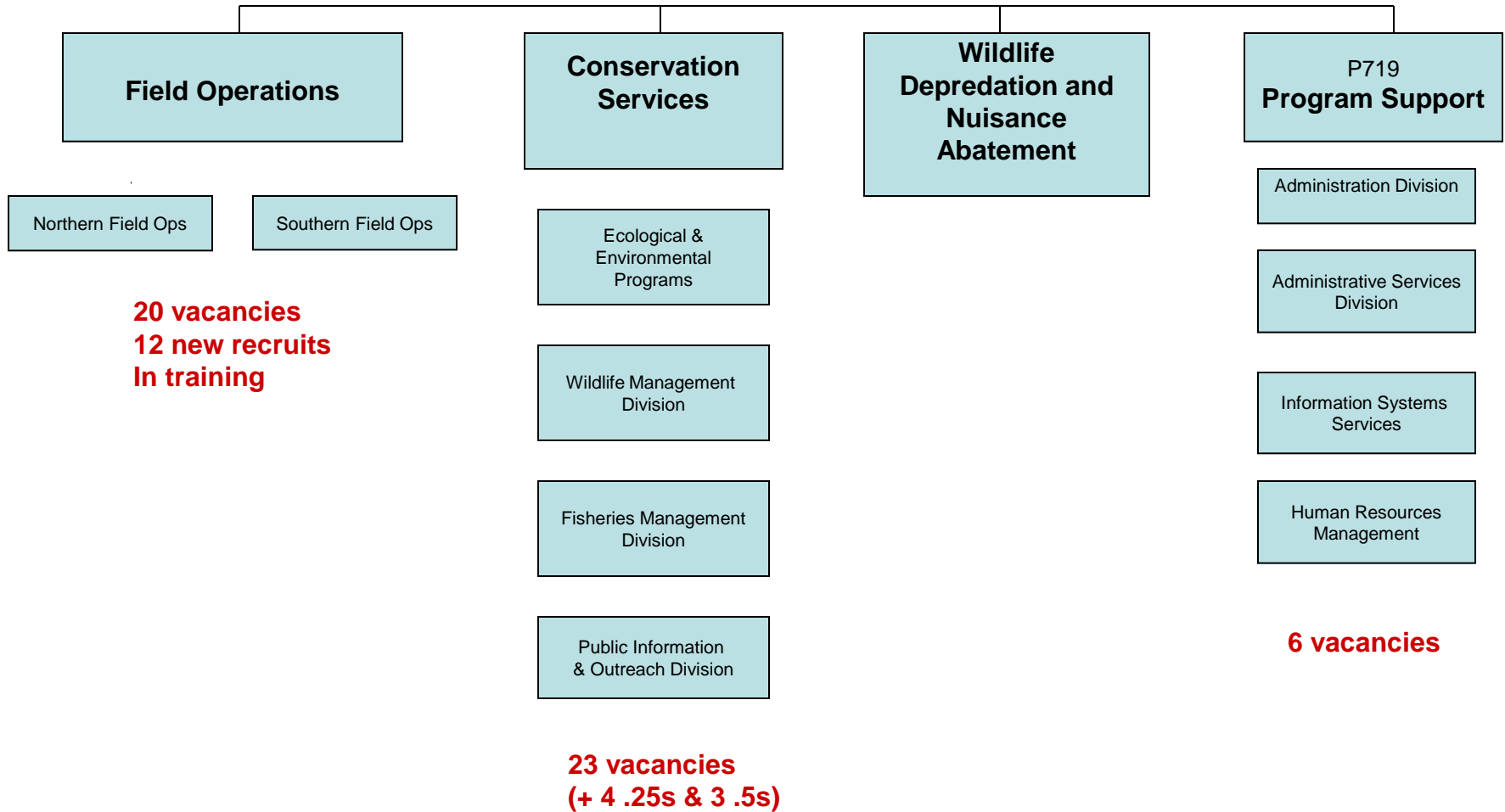


Department of Game and Fish Previous Program Structure





Department of Game and Fish New Program Structure



- Expectations and responsibilities of the agency continue to increase.
- The agency is better prepared for success now and into the future.

Questions?

