

Facilitated Discussion: Commission's Mission, Vision, and Values

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New Mexico State Game Commission Meeting



Session Objectives

1. Draft a MISSION for the Commission supported by New Mexico statute
2. Draft a VISION of the Commission that represents its legacy to the State of New Mexico
3. Draft a set of shared VALUES of the Commission for working with each other, the public, and other stakeholders, to accomplish the mission and vision

Definitions

MISSION. The Commission's overall function. Answers the question, "*What is the Commission attempting to accomplish?*"

VISION. The desired future state of what we sought to accomplish as a Commission. *Intended legacy.*

VALUES. The *guiding principles and behaviors* that embody how the Commission and its members are expected to operate.

17-1-1 *It is the purpose of this act and the policy of the state of New Mexico* to provide an adequate and flexible system for the protection of the game and fish of New Mexico and for their use and development for public recreation and food supply, and to provide for their propagation, planting, protection, regulation and conservation to the extent necessary to provide and maintain an adequate supply of game and fish within the state of New Mexico.

17-1-2 *To carry out the purpose of Chapter 17 NMSA 1978 and all other acts for like purpose*, there is created a "state game commission" of seven members [...].

What is the Commission attempting to accomplish?

MISSION DISCUSSION

To carry out the purpose of Chapter 17 NMSA 1978 and all other acts for like purpose...

1. to provide an adequate and flexible system for the protection of the game and fish of New Mexico
 - a) for their use and development for public recreation and food supply, and
 - b) to provide for their propagation, planting, protection, regulation and conservation to the extent necessary
2. to provide and maintain an adequate supply of game and fish within the state of New Mexico

VISION DISCUSSION

From a **future perspective**...

1. “What have we done to provide an adequate and flexible system for the protection of the game and fish of New Mexico?”
 1. for their use and development for public recreation and food supply, and
 2. to provide for their propagation, planting, protection, regulation and conservation to the extent necessary
2. “What have we done to provide and maintain an adequate supply of game and fish within the state of New Mexico?”

What is the desired future state or intended legacy?



Assumptions

VALUES

1. Influence and reinforce the Commission's desired culture
2. Support and guide the decisions of every Commission member
3. Help the Commission accomplish its mission and attain its vision appropriately

VALUES EXERCISE

Three Rules

To accomplish our mission and vision:

1. What are three rules we should always follow when working with each other?
2. What are three rules we should always follow when working with the public and other stakeholders?

Conclusion

- Comments/Questions
- Next Steps

Thank you!